



WATERLOO PUBLIC LIBRARY BOARD OF TRUSTEES

Agenda

September 12, 2024—12:00 PM—Conference Room

Join Zoom Meeting

<https://us06web.zoom.us/j/81481945052?pwd=IxGYldsK6zmHfrlaoZqgBz5N3hJqgx.1>

Meeting ID: 814 8194 5052

Passcode: 150133

- I. Call to Order
- II. Approve Agenda **Board Action**
- III. Oral Comments of Board Members, Staff and the Public
- IV. Approval of Minutes **Board Action**
 - A. July 11, 2024 Regular Meeting
- V. Financials
 - A. Updates
 - B. July & August 2024 Bills **Board Action**
- VI. Statistical/Usage Report
- VII. Director's Report
 - A. Informational Updates
 1. Annual Statistics
 2. Miscellaneous
 - B. Collective Department Report
 - C. Referred for Board Action **Board Action**
 1. Travel
 - a. David Eckert, Teresa Dahlgren, State Library Learning Circuit, July 26, Cedar Falls, \$50
 - b. David Eckert, Jillian Rutledge, Sarah Sellers, Nolan Rochford, Iowa Library Association Annual Conference, October 9-11, Des Moines, \$1700 (registration and hotels)
 - c. David Eckert, Lunch & Learn – Creating a Culture of Excellence and Civility, Grow Cedar Valley, October 3, Cedar Falls, \$35
 2. Approve Changing October Meeting Date to October 17
 3. Approve Changes to Resolution for Management Staff Vacation Schedule: Remove current language for Vacation Accrual and replace with *All library administrative employees shall receive 10 days of vacation at date of hire and shall accrue vacation according to the following schedule: after one year, 20 days; after eight years, 25 days.*
 4. Approve Starting Rate of \$11 per hour for Shelves, Effective September 14, 2024
 5. Approve Change in Rate for Shelves Chris Schmitz to \$11 per hour
 6. Approve Contract with Ally Frame for Memorial Art for Endya Johnson
- VIII. Unfinished Business

- A. Advocacy Update (Cindy Wells)
- B. L/M Communication
 - 1. July 18, 2024 Meeting Minutes
- IX. New Business
- X. Next Meeting Date
 - A. Pending Board Approval - October 17, 2024, Noon
- XI. Adjournment **Board Action**

Board Training Session following adjournment: Summer Library Program Recap with Amy and In-Depth Look at Library Statistics with David

Mission Statement

To provide free access to education, information and recreation in a welcoming environment.