



**WATERLOO PUBLIC LIBRARY—Board of Trustees Special Meeting Minutes—September 23, 2024—  
10:00 AM—Conference Room  
Submitted by Lynn LaGrone**

Members present: Cindy Wells, Larry Bjortomt, Emily Hanson, Lynn LaGrone, John Berry

Members absent:

Others present: Martin Petersen

Council Liaisons:

- I. **Call to Order**—the special meeting of the Waterloo Public Library Board of Trustees was called to order by President Cindy Wells at 10:04 AM.
- II. **Closed Session to Evaluate the Professional Competency of Employee Pursuant to Iowa Code Section 21.5 (1)(i)**—*motion by Emily Hanson to enter closed session at 10:05 AM, second by John Berry.* Motion carried.
- III. **Exit Closed Session**—11:51 AM.
- IV. **Motion Made in Open Session**—The Board recommends that the Library Director work with the City of Waterloo Human Resources Department to create a plan for the library leadership’s management team to move forward. *Motion by Emily Hanson, second by John Berry.* Motion carried.
- V. **Adjournment**—*motion by Emily Hanson, second by John Berry.* Motion carried.

The meeting adjourned at 11:55 AM.