

**WATERLOO PUBLIC LIBRARY BOARD OF TRUSTEES**

Agenda

November 14, 2024—12:00 PM—Conference Room

Join Zoom Meeting

<https://us06web.zoom.us/j/84575713552?pwd=cJYEVibNqspvTEtUhKlxxVoaO45bz4.1>

Meeting ID: 845 7571 3552

Passcode: 613466

- I. Call to Order
- II. Approve Agenda **Board Action**
- III. Update on Endowment Accounts by Erin Tink of the Waterloo Community Foundation
- IV. Oral Comments of Board Members, Staff, and the Public
- V. Approval of Minutes **Board Action**
  - A. October 17, 2024 Regular Meeting
- VI. Financials
  - A. Updates
    1. Update from CFNEI on the Capital Improvement Fund
  - B. October 2024 Bills **Board Action**
- VII. Statistical/Usage Report
- VIII. Director's Report
  - A. Miscellaneous
  - B. Collective Department Report
  - C. Referred for Board Action **Board Action**
    1. Travel – no action needed
    2. Approval to Close at Noon on December 13 for Staff De-Escalation and Active Shooter Training
    3. Approval of 2025 Holiday Schedule – Approve closure for Juneteenth, Veterans Day, and the Day after Thanksgiving in 2025
    4. Approval of Revised Vacation Accrual Resolution – Included in packet
- IX. Unfinished Business
  - A. Advocacy Update (Cindy Wells)
  - B. L/M Communication
    1. October 17, 2024 Meeting Minutes
- X. New Business
  - A. Set Up Director Evaluations Sub-Committee
  - B. Executive Coaching Initiative **Board Action**
- XI. Next Meeting Date
  - A. January 9, 2025
- XII. Adjournment **Board Action**

Board Training Session following adjournment: Third Age with Mary Kabel

***Mission Statement***

*To provide free access to education, information and recreation in a welcoming environment.*